



Skills Training

Training is a vital component to your organization's overall success. By immersing ourselves in your operations, **espi** integrates your organization's processes and procedures into customized, multi-media eLearning packages that deliver greater knowledge retention and skill applications.

Facilitate Comprehension & Implementation

Our eLearning packages capture the key teaching points your team needs to:

- Implement new processes and procedures quickly
- Increase productivity through more targeted instructions
- Facilitate change management
- Deliver consistent training throughout the organization
- Capture & document best practices
- Accelerate new employee orientation
- Retrain and develop current employees
- Minimize downtime coordinating large training sessions
- Reduce training time and costs

Targeted Areas of Training

espi offers value-added services to enhance and expand your training in the following areas:

- Business documentation and standardization
- Operational processes and systems
- Technology applications
- Knowledge and skills development for new hires and current employees
- Skill- or equipment-specific tutorials

Why It Works

Through a combination of video and text-based lessons, our modular CD-ROM program allows employees to absorb the information at their own pace, resulting in better retention and application. We also have the capability of capturing your own processes in a digital format to provide the most practical and relevant learning situations.



Your organization and its best practices are *unique*,

so it's only logical that your training should be unique too. Partner with **espi** for flexible training solutions that will meet your immediate and long-term needs.



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"Our on-line training program was developed using an eLearning format and will be used to support our crane certification program. This will be a valuable part of our company's growth strategy for the future and we thank you for your assistance in this matter."

Karen Norheim
American Crane and Equipment Corp.

